



# Health, Safety and Environment Policy Statement

## COMPANY

Mabruk Oil Operations Company (**MOOC**) as an Operator of Total E&P is actively engaged in oil and gas operations. These operations require a high degree of awareness among all members of our Company in order to protect the health and safety of our employees and contractors, the environment and the integrity of assets.

- **MOOC** shall adhere to Libyan Laws concerning HSE matters and, to all additional requirements specified by NOC and EGA.
- Mabruk Oil Operations Company implements its HSEMS (Health, Safety and Environment Management System) in line with TOTAL Charter and DGEP HSE 12 Principles in achieving our objectives towards Health, Safety and Environment.
- **MOOC** is therefore strongly committed to insuring that the actions and positive attitude of the Management assist in continuous improvement of HSE performance, and in the prevention of pollution.
- HSE objectives shall always have precedence over other objectives. It is our responsibility to ensure that sufficient financial and human resources are available to meet **MOOC** HSE Objectives.
- Our goal is to continuously reduce the number and severity of incidents, accidents, injuries and illnesses, minimize hazardous wastes, oil spill and gas emission, improve effluent discharge quality, promote resource conservation and reduce damages/ losses in general.

## LINE MANAGEMENT

Line Management is responsible and accountable for enforcing these HSE Policies and reaching its set objectives by , in particular, ensuring that:

- Facilities are designed, constructed and maintained to reduce the risks to our employees / contractors, the environment and our assets to the lowest level that is reasonably practicable.
- Operating and Emergency Procedures are established, followed and tested regularly.
- Competence of our employees and contractors is regularly assessed and appropriate and implementing remedial actions.
- Inspections and audit programs are to be planned and executed to assess reliability of our operations.
- Line Managers participate and hold regular HSE Committee Meeting on Sites to review the HSE performance and report the result and corrective action to Senior Management.

## EMPLOYEES

- Each one of us is responsible and accountable for our actions in achieving these HSE objectives.
- The performance and attitude of all employees towards HSE matters are assessed in a spirit of openness and cooperation.

## CONTRACTORS

- Our Contractors and their employees deserve the same obligations towards HSE Policies as our own employees. Contractors are selected based on their HSE performance.
- We deeply believe that working in a healthy, safe and protected environment not only enhances the quality of life of our employees/contractors and surrounding, but also improves the efficiency and the profitability of the COMPANY.

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**JEAN-FRANCOIS BRISOU**  
Operator's Committee  
Member

**AHMED A. ABOULSAYEN**  
Operator's Committee  
Chairman

**SALAH SUWEIDEK**  
Operator's Committee  
Member